

**Are you an Early Years Practitioner Looking for a change?
Come and work for Halifax Opportunities Trust's expanding Early Years Team**

You will benefit from:

- **Accredited Living Wage Foundation Employer**
- **30 days Annual leave plus Bank Holidays per year**
- **In house training and support with professional qualifications**
- **Mindful employer, a national initiative supporting employees to take a positive approach towards mental health at work**
- **Full sick pay after a qualifying period**

SENIOR EARLY YEARS PRACTITIONER –

Based at Jubilee Children's Centre Nursery

**1 position - A 4-day week 34 hours Term Time Only
(working 8.30am-5.30pm daily with a set day off per week working 41 weeks)
Salary – £23,741.49 - Actual pro-rata - £19,397.83**

Or

**1 position - A 9-day fortnight
(week 1; 42.5 hrs and week 2; 34 hrs working 8.30 am – 5.30 pm with a set day off in the second week)
Salary – £23,741.49 - Actual pro-rata £24,216.32**

This role is ideal for people who have experience of working in nursery settings and are looking to take the first step into management.

Who we're looking for:

Does building your career, while inspiring children to be creative, confident and compassionate sound like your cup of tea? Do you love working with families and supporting parents and carers, through engaging activities and groups and nursery provision? Our Early Years Team is now looking for passionate and enthusiastic team leaders, committed to supporting children & families.

Based within Jubilee Children's Centre Nursery rated "Good", you will be leading a team of Early Years Practitioners to provide a welcoming, secure and stimulating environment, for children aged between 2 - 5 years. You will have management responsibility for a small number of staff and will be leading the daily routine within the nursery room supporting children to reach their full learning potential. We're looking for someone who is confident, driven and can flex to a range of situations. You'll be innovative in your approach to delivering early years support and will have the qualifications and experience to back it up.

Key responsibilities:

- Supervision of a small team of staff, volunteers & students
- To provide a welcoming, secure and stimulating environment, for children aged between 2-5yrs
- Working directly with parents, carers to support children to reach their full learning potential.

You should apply for this role if you have:

- A minimum Level 3 or above qualification in childcare, a level 6 qualification is desirable but not essential
- Substantial and recent practical working knowledge of EYFS to include Statutory EYFS welfare requirements and tracking the development and progress of children
- At least 3 years' experience of providing high quality childcare within the community
- Experience of line managing staff would be desirable but not essential
- Excellent understanding of the developmental needs of young children





- Experience of providing high quality childcare in a day care setting
- Experience of partnership working with parents and carers

We offer opportunities for ongoing professional development and further training.

Halifax Opportunities Trust is committed to safeguarding and promoting the welfare of children and providing equal opportunities in employment. This post is subject to an enhanced DBS check and satisfactory references.

Closing date for applications is Friday 26th January 2024 @ 5.00pm interviews will be held Monday 5th February 2024.

For an informal discussion regarding the above post please contact Emma Bruce on 01422 362120

To apply, please visit our website on www.regen.org.uk to view the job description and personal specification.

