



## **SENIOR EARLY YEARS PRACTITIONERS (ROOM LEADER)**

**Permanent positions in one of our Children's Centre Nurseries.**

**Siddal: 42.5 hpw £24,646.02 or job share 25.5hpw £14,787.61 & 17hpw £9,858.41**  
**Salary from 1st April 2023: 42.5hpw £26,601.07 or job share 25.5hpw £16,117.01 & 17hpw £10,744.68**

**Todmorden: 25.5 hpw £14,787.61**  
**Salary from 1st April 2023 – 25.5hpw - £16,117.01**

**Halifax Opportunities Trust (HOT) is one of West Yorkshire's largest charities, employing around 180 people in a range of roles, throughout Calderdale. A great deal of the work we do is to give children the best start in life and support families through high quality, fun and stimulating childcare and activities at our nurseries and children's centres.**

### **Who we're looking for:**

Does building your career, while inspiring children to be creative, confident and compassionate sound like your cup of tea? Do you love working with families and supporting parents and carers, through engaging activities and groups and nursery provision? Our Nurseries are now looking for passionate and enthusiastic team members, committed to supporting children & families.

Based within one of our Ofsted rated "Good" nurseries, you will be leading a team of Early Years Practitioners to provide a warm, secure and stimulating environment, for children aged between 0 - 5 years. You will have management responsibility for a small number of staff and will be leading the daily routine within the nursery room supporting children to reach their full learning potential. We're looking for someone who is confident, driven and can flex to a range of situations. You'll be innovative in your approach to delivering early years support and will have the qualifications and experience to back it up.

### **Key responsibilities:**

- Supervision of a small team of staff, volunteers & students  
To provide a warm, secure and stimulating environment, for children aged between 0 - 5 years
- Working directly with parents, carers to support children to reach their full learning potential.

### **You should apply for this role if you have:**

- A minimum Level 3 or above qualification in childcare, a level 6 qualification is desirable but not essential
- Substantial and recent practical working knowledge of EYFS to include Statutory EYFS welfare requirements and tracking the development and progress of children
- At least 3 years' experience of providing high quality childcare within the community
- Experience of line managing staff would be desirable but not essential
- Excellent understanding of the developmental needs of babies and young children
- Experience of providing high quality childcare in a day care setting



- Experience of partnership working with parents and carers

#### **What we can offer you:**

- HOT is an accredited Living Wage Foundation Employer
- You'll get 30 days Annual leave, plus Bank Holidays per year
- We offer in house training and support with professional qualifications
- HOT is a Mindful employer, a national initiative supporting employees to take a positive approach towards mental health at work
- You will benefit from Full sick pay after a qualifying period

#### **Join Us!**

- Halifax Opportunities Trust is committed to safeguarding and promoting the welfare of children and providing equal opportunities in employment. This post is subject to an enhanced DBS check and satisfactory references.

Closing date for applications is Monday 13th March 2023 @ 5pm

For an informal discussion regarding the above post please contact Andrea Briggs on 01422 362120

To apply, please visit our website on [www.regen.org.uk](http://www.regen.org.uk) and download an application pack

Please note that CVs are not accepted as a form of application.

